



สถาบันดนตรีกัลยาณีวัฒนา
PRINCESS GALYANI VADHANA INSTITUTE OF MUSIC

**Announcement of The Princess Galyani Vadhana Institute of Music (PGVIM)
Subject: Refrainment from Acceptance of Gift and Reward for Performance
(No Gift Policy) Fiscal Year B.E. 2567 (2024)**

As the highest executive of the Princess Galyani Vadhana Institute of Music (PGVIM), the President acknowledges the imperative of nurturing transparency, upholding integrity, and instilling ethical values in the performance of duties within the Institute. In alignment with Reform Activities Number 4, aimed at enhancing transparency and integrity within the Thai bureaucratic system, Goal 1, Section 1.1 unequivocally states that all government officials are prohibited from accepting gifts and gratuities of any nature while discharging their official duties (No Gift Policy). This initiative seeks to promote awareness, cultivate a culture of honesty, and foster a service-oriented mindset towards all stakeholders, all while adhering to PGVIM's operational standards.

To propel reform initiatives in accordance with the national agenda, promote organizational transparency and nurture ethical conduct in duty performance, government officials are mandated not to accept gifts or favors in any form prior to, during, or after undertaking official responsibilities (No Gift Policy). Such acceptance can lead to corruption and malpractice, both presently and in the future. Thus, in the pursuit of an accountable and corruption-free organization, the No Gift Policy is instituted to preclude the acceptance of gifts or any form of gratuity while fulfilling duties, as outlined below:

1. PGVIM executives and personnel must refrain from accepting gifts or tokens of any nature from external parties, including visitors during official engagements, festive periods, or any other occasions. This prohibition extends to neither endorsing nor facilitating gift acceptance by officials at all levels or their family members, from non-relatives.

2. PGVIM executives and personnel are prohibited from offering gifts or favors to external parties with whom they interact in the course of their duties.

3. PGVIM executives and personnel are strictly prohibited from seeking opportunities to receive illicit gifts or advantages.

4. With regard to the acceptance of property or benefits aligned with government officials' ethical standards based on customary practices, cultural norms, traditions, or good manners, PGVIM personnel must adhere to guidelines set forth by the National Anti-Corruption Commission concerning the ethical receipt of benefits by government officials, as stipulated in B.E. 2020. The value of such benefits must not exceed 3,000 baht or the legal limit mandated by law, and vigilance against underevaluation is paramount.

5. In adherence to customary practices, PGVIM personnel are encouraged to express congratulations, well wishes, welcomes, or condolences on various occasions through signed greeting cards, message books, or social media messages, rather than through the exchange of gifts.

6. It is incumbent upon PGVIM executives and personnel to proactively communicate this policy comprehensively to external stakeholders.

This declaration is made to ensure universal awareness and adherence to these principles.

Announced on March 25, 2024



(Asst. Prof. Dr Anothai Nitibhon,)

Acting President of the Princess Galyani Vadhana Institute of Music